

Position: Chief Financial Officer
Business Unit: Finance
Location: Head Office Menlyn
Reporting to: Chief Executive Officer



Overview: Job purpose and deliverables

NMI is seeking an accomplished and strategic **Chief Financial Officer (CFO)** to join our executive leadership team. This is a pivotal role for a commercially astute finance professional with a proven track record in financial leadership, corporate governance, and business partnering. The successful incumbent will provide strategic financial direction, safeguard the organisation's financial integrity, and deliver accurate, timely, and insightful financial information that enables informed decision-making and supports the achievement of the organisation's strategic objectives.

Purpose of the role: The Chief Financial Officer is responsible for leading the organisation's financial management and corporate governance functions, ensuring the delivery of accurate, timely, and meaningful financial information and analysis. The role provides strategic financial leadership, strengthens governance and compliance, optimises financial performance, and partners with executive management to support sound decision-making, sustainable growth, and long-term business success.

Key deliverables and outputs

Financial analysis and reporting

- Ensure effective and accurate financial information is readily available to be used by BU
- Oversee monthly consolidation of management accounts
- Review and submit monthly BU report and QPE (Quick profit estimates) for the Business Unit per reporting requirements
- Review and submit monthly actuals
- Perform and review profitability analysis

Management of balance sheet, budgeting and forecasting

- Ensure balance sheet management i.e.: Capex, working capital, funding levels to meet hurdle rate
- Oversee the compilation of quarterly and annual financial budgets and 5 year strategic plan for the Business Unit
- Provide strategic guidance and inputs to BU management team in compiling budgets and 5 year strategic plan

Internal processes and systems

- Monitor capex process to ensure all capex are adequately approved
- Initiating, conducting and monitoring ongoing business performance/improvement, continuous improvement projects and interventions in line with profitability analyses

Corporate governance, compliance and audits

- Ensuring compliance with all relevant laws and reporting regulations
- Assume responsibility for the effective management of internal and external audits of the Business Unit, effective management of audit and review findings, and ensure these are cleared with the appropriate additional internal controls within the agreed time frames

Financial risk and asset management

- Ensure Implementation and maintenance of effective internal policies and procedures to mitigate the risk of financial fraud and protect company assets
- Manage customer intimacy and customer service, build and maintain strong key customer relationships at all levels, develop and drive the execution of BU Finance management strategies
- Interface and build relationships with key stakeholders

Lead the team to develop and maintain positive working relationships and reach objectives

- Provide support/guidance to team and deal with general problems on an ongoing basis
- Discipline staff where required and in line with NMI policies and procedures
- Provide staff with clear performance standards, job profiles and development plans
- Conduct employee performance reviews
- Ensure all staff are trained and updated on all systems/processes/products and have the necessary skills to perform optimally
- Identify the required number of staff to be developed and consider Employment Equity policies in this process

Internal customers

All Business units; All support functions

External stakeholders

Clients; Shareholders; Auditors; Financial institutions; Legal Advisors; SARS; Service Providers

Overview: Essential individual competencies to be successful in the job

Academic qualifications

- CA (SA)
- MBA will be an added advantage
- Registered membership with a recognised professional accounting body in good standing

Work Experience

- 5-8 years in a senior corporate financial management role reporting to the CEO
- 10 -15 years' experience in financial management
- Proven track record of working with commercial contracts, KPI's and

Knowledge and Skills

- Full corporate financial management and reporting practices
- Deep knowledge of cash management practices
- Specialist knowledge of the Companies Act and Company Secretarial
- Professional expertise in IFRS and GAAP
- Strong ERP financial systems knowledge
- Highly developed interpersonal skills
- Strong ability to reason with numerical information and strategic finances
- Critical thinking skills
- Computer, technology and systems

Behavioural Attributes

- Commitment to behaving correctly and ethically
- Concern for working within parameters
- A preference for translating strategy into action
- Focus on convincing and persuading
- Concern for leading others and our culture
- Concern for communicating clearly
- Focus on initiating action
- Remain resilient with stress and pressure



Level of Decision-Making

Decision making takes changes in broader environmental context and business market conditions into account and determine the means of operationalising the strategic intent.

Level of Problem Solving

Problems are systemic or involve inter-related aspects of the business. They require multiple stakeholder involvement and an understanding of national/international best

APPLICATIONS MUST BE FORWARDED TO: ON, OR BEFORE: 13 July 2026

Email: Recruitment@nmi.co.za

Please Use Reference: Chief Financial Officer : Head Office Menlyn

Any internal employee who considers this opportunity must inform his/her manager prior to applying/attending an interview.

Should you not receive a response in 10 days, please consider your application as unsuccessful as Selection will be done in terms of the company's Employment Equity Policy