

Position: Financial Manager
Business Unit: Toyota
Location: Witbank
Reporting to: Franchise Financial Manager



Overview: Job purpose and deliverables

NMI is looking for an experienced Financial Manager to oversee financial operations, ensure compliance, and drive strategic business decisions. If you're analytical, results-driven, and passionate about finance and leadership, apply now.

Purpose of the role: To be the custodian of company assets and to ensure good corporate governance and financial integrity while being responsible for business management in the dealership

Key deliverables and outputs:

- Review and prepare reconciliations
- Review and preparation of Profit Estimate, Value Accounts & Variance Reports
- Prepare Budget, Plans & Year End Pack
- Cash Management
- Manage Daily & Weekly DOC
- Manufacturer Reporting
- Overall control of Parts and Service Debtors & Creditors Books
- Completion & Submission of VAT, RSC, and other legal requirements.
- Managing Company Assets (Including daily follow-up of Parts & Service Debtors and Cash Sales)
- Managing Company Expenses
- Ensuring sound Control Environment (ICQ) at all times
- Timeous and accurate financial reporting
- Providing a proactive support role to DPs, GMs, and departmental managers
- Liaising with Internal and External Auditors

Internal customers

- All Departmental Managers, Dealer Principal
- Franchise Financial Manager, Franchise Executive
- CFO
- Internal Auditors

External Stakeholders

- All external customers/suppliers
- External Auditors
- Internal Auditors

Overview: Essential individual competencies to be successful in the job

Academic qualifications

- Accounting qualification preferable BCom or equivalent
- Driver's License

Work Experience

- 5+ years in a motor retail environment will be preferable
- Experience engaging with management-level

Knowledge and Skills

- Achieving consistent financial performance
- Maintaining & developing manufacturer and insurance approvals, and generating new business
- Company and franchise core standards and procedures
- Ability to set and implement strategic plans
- Understanding of business benchmarks/targets
- Knowledge of the industry and understanding of business benchmarks & targets, and the ability to implement plans to achieve these targets
- Sound understanding of CSI elements/scoring process

Behavioural Attributes

- Persuasive communication style
- Ability to work without close supervision
- Attention to detail
- Organizational awareness
- Reliability
- Good communicator
- Good planning and execution of skills
- Good networking skills
- High attention to detail and analytical ability

Level of Decision-Making	Level of Problem Solving
Decision making takes operational trends and business plan into account and generates multiple possibilities that involve trade-offs and juggling of multiple variables (budget, people, technology).	Problem solving requires specialist and/or highly technical ideas/concepts.

APPLICATIONS MUST BE FORWARDED TO: ON, OR BEFORE: 20 October 2025

Email: Recruitment@nmi.co.za

Please Use Reference: Financial Manager – Toyota Witbank

Any internal employee who considers this opportunity must inform his/her manager prior to applying/attending an interview.

Should you not receive a response in 10 days, please consider your application as unsuccessful as Selection will be done in terms of the company's Employment Equity Policy