Position: Business Unit: Location: Reporting to: Parts Counter & Tele Sales Toyota & Hino Middelburg Parts Manager

## **Overview: Job purpose and deliverables**

**Purpose of the role**: Core purpose of the role is to ensure a profitable parts department by selling parts and ensuring the availability of correct parts. To be successful in the role, you would have a passion for customer satisfaction and retention, be cognitive of the GP target and have a drive for maximizing profit whilst achieving above average customer satisfaction ratings.

## Key deliverables and outputs:

Reporting to the Parts Manager, you will be responsible for:

- Ensure knowledge of the manufacturer and NMI-DSM parts marketing plans, the range of products and services offered by the parts department and parts pricing policies and plans
- Assist in the implementation of the marketing plans, use the database (MIS) correctly and implement a relationship selling plan
- Make telephone, written or face- to -face contact with the targeted customers at the appropriate time
- Deal with customers in a courteous, tactful and professional manner

## **Overview: Essential individual competencies to be successful in the job**

Work experience:

Acadomic qualificatio

cademic qualifications:		Work experience:
0	Matric Certificate Unendorsed driver's license	<ul> <li>3 years in similar role</li> </ul>
0		
0	Previous experience in a similar role – Minimum 3 Years	
	Minimum 3 Years	
Behavioural Attributes:		Knowledge and Skills:
0	Professional appearance, impact with	
	customers:	<ul> <li>Technical orientation and product</li> </ul>
0	Willingness to work flexible	knowledge
	hours/overtime	<ul> <li>Computer literacy</li> </ul>
0	Team player Willingness to comply with given	<ul> <li>Sales principles</li> </ul>
0	standards, guidelines, procedures	<ul> <li>Written and spoken English</li> </ul>
	and instructions)	<ul> <li>Persuasive communication</li> </ul>
	Helpful and supportive behavior in	<ul> <li>Attention to detail</li> </ul>
0	interpersonal	<ul> <li>Professional telephone etiquette</li> </ul>
	interactions	<ul> <li>Fluent and confident communication</li> </ul>
0	Pursue each parts sales opportunity	<ul> <li>Willingness to learn and keep up to</li> </ul>
	promptly and efficiently, using the	date with developments
	correct approach	
0	Establish the customers' needs for parts	
	over the	
	telephone	
0	Ensure the parts sales area is clean	
	and tidy, in accordance with	
	Barloworld Motor retail and franchise	
	standards	
0	Ensure all relevant information is collected	
	to ensure the correct part is identified and	
	quoted for	
0	Accurately enter the customer's order in the	
	computer system	
0	Order non – stocked, or out of stock parts	
0	from the correct supplier	
	Level of Decision-Making	Level of Problem Solving
	n making takes operational trends and	
	n making takes operational trends and so plan into account and generates multiple	Problem solving requires specialist and/or highly
	lities that involve trade-offs and juggling of	technical ideas/concepts.
	e variables (budget, people, technology).	

Please use reference number: Parts Sales NMI Toyota and Hino Middelburg manager prior to

Email: Recruitment@nmi.co.za

applying/attending an interview.

Should you not receive a response in 10 days, please consider your application as unsuccessful as Selection will be done in terms of the company's Employment Equity Policy